

MICHAEL KINGSLEY

ASSOCIATE, DAYTON AEROSPACE, INC.

PROFILE

Over 30 years of experience including over 20 years as a senior manager of aerospace and defense organizations ranging in size from 30 to 3,000 professionals, culminating as the Chief of Staff for US Africa Command (US AFRICOM) and vice president for a defense company. An exceptional leader and team builder with superb organizational, people, and communication skills. Proven in combat and now supporting the warfighter in industry. Major General, US Air Force (USAF), retired.

PRINCIPAL AREAS OF EXPERTISE

Strategic Planning

As Chief of Staff for US AFRICOM, faced with 20% overall reduction in staff, orchestrated the integration and organizational changes that supported a highly efficient process maximizing the focus on the command priorities over the next 10 years. This endeavor led to an interagency supported strategy for the Department of Defense (DOD) in Africa, reflecting a \$2B Theater Campaign Plan for programs and operations.

Operations Management

Led the implementation of the CV-22 and remotely piloted aircraft (RPA) fielding plan for Air Force Special Operations Command (AFSOC) despite ongoing combat operations. Focused on root causes that required multiple agencies to align with changes in pilot flow, aircraft fielding, and unit structure. The result was increased production of aircrew by over 50% and greater worldwide combat capability by 25%.

Financial Management

As vice commander of the 17,000-person AFSOC, directed the realignment of over \$500M in contracts when faced with budget shortfalls. Led a comprehensive assessment of cost, schedule, performance, and alignment of priorities. Steadfast management led to over \$20M in savings in one year and over \$100M in cost avoidance for future organizational activities.

Team Building

As vice president of global government relations, established the international and US program oversight for a major foreign military sale (FMS) valued at over \$250M. Built the team of US military, civilian, and international leaders ensuring timely program management and transparent communications for a critical capability to be delivered to a strategic foreign partner in minimum time.

Problem Solving

As Inspection Agency Commander, led the USAF's efforts to solve the nuclear inspection training shortfall. Conducted critical analysis to determine the optimal requirement. Developed an initial program within six months, growing it USAF-wide in one year. Gained Secretary of the Air Force (SECAF) approval for immediate implementation.

Technical Knowledge

Faced with urgent requirements to support Iraq and Afghanistan operations, developed an integration plan that synchronized capabilities of different aircraft to support unique special operations missions. This effective fusion enabled a 200% increase in mission effectiveness with 6 months of implementation.



DAYTON AEROSPACE

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EDUCATION

MS, International Relations
Troy State University

BS, Accounting
California State University

National Security Management Course
George Washington University

Armed Forces Staff College

War College Fellowship
Naval Postgraduate School

Army Command and General Staff College

Squadron Officer's School

KEY POSITIONS

VP, Global Government Relations
IOMAX USA

Chief of Staff
HQ US Africa Command (US AFRICOM)

Director, NATO-Afghan Transformation Task Force
HQ International Security Assistance Force (HQ ISAF)

Vice Commander
Air Force Special Operations Command (AFSOC)

Commander, 23rd Air Force
AFSOC

AWARDS & DECORATIONS

USAF Distinguished Service Medal
Defense Superior Service Medal
Legion of Merit
Distinguished Flying Cross
Bronze Star
Defense Meritorious Service Medal
USAF Meritorious Service Medal
Air Medal
Aerial Achievement Medal

WORK HISTORY

Associate | Dayton Aerospace, Inc.

2019-present, *Dayton, OH*

Vice President, Global Government Relations | IOMAX USA

2016-2019, *Mooresville, NC*

Responsible for directing and managing US and international government engagement, building strong customer relationships, and supporting strategy development and business capture efforts.

Chief of Staff | HQ US Africa Command (US AFRICOM)

2014-2016, *Stuttgart, Germany*

Managed the synchronization and prioritization of the activities of a combatant command joint and interagency staff of over 1,500 people. Directed the integration and cross-directorate communication necessary to ensure the US AFRICOM staff executed and fulfilled their mission of for all DOD activities in Africa.

Director, NATO-Afghan Transformation Task Force | HQ International Security Assistance Force (ISAF)

2013-2014, *Kabul, Afghanistan*

Led the analysis and coordination for the transition of over 700 governmental tasks from US and NATO responsibility to Afghan and international community stewardship. Engaged at the Afghan ministerial level along with the NATO Military Committee to ensure success.

Vice Commander | Air Force Special Operations Command (AFSOC)

2012-2013, *Hurlburt Field, FL*

Strategic leader and senior decision maker for a work force of over 17,000 people with 28 subordinate organizations. Responsible for a budget of over \$2B and developing the strategic vision for organizing, training and equipping the USAF's Special Operations Force.

Commander, 23rd Air Force | AFSOC

2010-2012, *Hurlburt Field, FL*

Led the oversight and management of operations, training, and support for over 17,000 people, 170+ aircraft, and 50,000 flying hours. Spearheaded readiness increases while continuing combat operations and developed the successful fielding plan for three new aircraft.

Prior to 2010

- Military Deputy Director, Air Force Studies and Analyses, Assessments and Lessons Learned (A9), *HQ USAF*
- Commander, Air Force Inspection Agency, *Kirtland AFB*
- Assistant Deputy Director for Special Operations, Operations Directorate, Joint Staff, *the Pentagon*
- Commander, Aviation Tactic Evaluation Group, *Fort Bragg*
- Director of Strategic Plans and Programs, Joint Special Operations Command, *Fort Bragg*
- Operations Officer, then Commander, 20th Special Operations Squadron, *Hurlburt Field, FL*
- Chief of Aircrew Standards and Evaluations, 352nd Special Operations Group, Royal Air Force, *Mildenhall, England*
- Program Element Monitor (PEM) for Special Operations Forces Rotary Wing Programs, *SAF/AQ*
- Instructor and Evaluator Pilot, 20th Special Operations Squadron, *Hurlburt Field, FL*
- Pilot, 38th Rescue and Recovery Squadron, *Osan Air Base, South Korea.*

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