

RICH LECLAIRE

ASSOCIATE, DAYTON AEROSPACE, INC.

PROFILE

Proven program and business manager with over 35 years of hands-on experience in leading-edge technology programs. Provide consulting and technical services support to numerous industry and government organizations with a focus on developing or improving management tools such as the Integrated Master Schedule (IMS) and Earned Value Management System (EVMS). Successfully managed cost, schedule and performance in large research, development, production, and support programs—in the US Air Force (USAF), Joint and International arenas. Colonel, USAF (retired).

PRINCIPAL AREAS OF EXPERTISE

Program Management

Acquisition expert in many programs. Co-authored the Office of the Secretary of Defense (OSD) *Integrated Project Management Handbook*. Proven proposal manager on numerous successful industry proposals and skilled management consultant during program execution. First director of a new, high visibility, joint service program office. Scope grew to \$4.3B in three years with extended staff of 135 people. Simultaneously crafted innovative acquisition strategy, defined required funding, and staffed the organization. Independent reviews lauded results. As B-2 Deputy Director, crafted inventive process defining requirements and a strategy to meet them. As Advance Cruise Missile (ACM) Deputy Director, creatively restructured contracts worth over \$900M to avoid production breaks and retain beneficial terms. Served in various roles in five other aircraft and weapon program offices.

Business Execution

Co-author of the Air Force Materiel Command (AFMC) *Integrated Master Plan/Integrated Master Schedule (IMP/IMS) Handbook*. As consultant, helped craft and use executable and defensible IMP/IMS for numerous industry teams and trained industry personnel on IMS maintenance and use. Successfully supported industry in preparing for and passing Integrated Baseline Reviews (IBRs), as well as other EVMS implementation issues and Defense Contract Management Agency (DCMA) reviews. Seasoned professional who structured program budgets, defined business plans, and created executable schedules for numerous USAF and Joint programs. As Pentagon Program Element Monitor (PEM) for F-15 aircraft programs, interfaced directly with Congressional staff formulating and defending USAF budget. Successfully supported four best value source selections.

Technical Management

Extensive experience managing leading edge technology. Deputy Director of two stealth technology programs. Led efforts that resolved unacceptable nuclear missile quality issues, and reduced inspection time from 30 hours/missile to 25 minutes. Successfully led government-contractor team on the F-15E—resolved critical system interface issues. As industry consultant, developed effective risk management approaches and risk resisters.



DAYTON AEROSPACE

4141 Colonel Glenn Hwy.
Suite 252
Dayton, Ohio 45431

P: (937) 426.4300

E: rich.leclaire@daytonaero.com

EDUCATION

MS, Systems Management

Air Force Institute of Technology
(AFIT)

BS, Mechanical Engineering

United States Military Academy

Program Manager's Course

Defense Systems Management
College (DSMC)

KEY POSITIONS

System Program Director

Joint Airborne Signals
Intelligence (SIGINT) Program

Deputy Program Director

B-2 Program

Deputy Program Director

Advanced Cruise Missile
(AGM-129) Program

WORK HISTORY

Senior Associate & Associate | Dayton Aerospace, Inc.

1998-present, *Dayton, OH*

Provide services to numerous industry, government, and international clients in acquisition planning, business development, and program management. Successfully assisted many clients in capturing new business. Support emphasis on program planning and management using Integrated Master Schedules (IMS) and the Earned Value Management System (EVMS). Co-authored the OSD *Integrated Project Management Handbook* and the AFMC *Integrated Master Plan/Integrated Master Schedule Handbook* for AFMC and developed a validated manpower sizing model for government program offices. Transitioned to Associate status in 2011.

System Program Director | Joint Airborne Signals Intelligence (SIGINT) Programs

1995-1998, *WPAFB, OH*

Responsible for all aspects of the Joint Airborne SIGINT programs including planning, budgeting, technical oversight, program management, and briefing executives in the USAF and Department of Defense (DOD). Developed and implemented strategies to solve problems and prevent risks.

Deputy System Program Director | B-2 Aircraft

1992-1995, *WPAFB, OH*

Directed program office day-to-day operations in developing, producing, and supporting the B-2 Stealth Bomber. Managed integration of all internal teams responsible for various parts of the program. Developed program budget plans and provided oversight to all functions.

Deputy System Program Director | Advanced Cruise Missile (AGM-129)

1990-1993, *WPAFB, OH*

Directed day-to-day operations in major program office developing, producing, and supporting the stealthy, nuclear ACM. Managed planning, budgeting, technical oversight, program management, and briefing USAF and DOD executives.

Chief | Tactical Programs Management and Operations, Pentagon

1989-1990, *Washington, DC*

Responsible for integrating and reporting all budget, OSD Congressional interaction and media reporting for development and production of USAF tactical programs, including F-22, F-15, F-16, AWACS and Joint STARS programs.

Prior to 1989

- Program Element Monitor (PEM), F-15 Programs, Pentagon, *Washington, DC*
- Business Manager, F-15E, *WPAFB, OH*
- Program Manager, PAVE TIGER/Seek Spinner, *WPAFB, OH*
- Integration Manager, AMRAAM/F-15, *Eglin AFB, FL*
- Project Manager, KC-10 and TR-1 Aircraft, *WPAFB, OH*
- Mechanical Engineer, Air Force Geophysics Lab, *Hanscom AFB. MA/Holloman AFB, NM*

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