

MIKE FANTINI

ASSOCIATE, DAYTON AEROSPACE, INC.

PROFILE

Accomplished executive-level leader, strategist, change agent, integrator, and national security expert across the political and military sectors. 30+ years of joint, combined, interagency and operational experience with expertise in joint warfighting and Department of Defense (DoD) policy at the strategic, operational, and tactical levels. Transparent, inclusive leader with proven ability to deliver DoD/US Air Force (USAF) integration and innovation. Specialized expertise in integration and innovation across the USAF and DoD as the Air Force Warfighting Integration Center (AFWIC) director and champion of joint all-domain command and control, Advanced Battle Management System (ABMS), digital transformation, autonomy, and artificial intelligence (AI), cyber and information operations, along with detailed air and space weapons systems. Major General, USAF (Retired).

WORK HISTORY

Associate | Dayton Aerospace, Inc.

2021-present, Dayton, OH

Support government and industry clients as a DoD and USAF expert on strategic, operational, and tactical problems and issues. Provides senior-level technical and strategic consulting to government and industry customers with strategic planning, business capture, requirements development, organization efficiencies, change management, and program execution.

Deputy Chief of Staff, Strategy, Requirements & Integration (Acting) | Headquarters Air Force, Strategy, Integration & Requirements (HAF/A5)

2020, Pentagon

Led staff team responsible for Chief of Staff of the Air Force (CSAF) strategy, requirements, and integration. Published updated USAF Arctic Strategy for implementation globally. Drove CORONA and Planning Choices briefs highlighted by three- and four-star attendees as best engagement and discussion in years.

Director | Air Force Warfighting Integration Capability (AFWIC), HAF/A5A

2018-2020, Pentagon

Directed the USAF's "startup" innovation and integration function. Developed new warfighting concepts and strategy for HAF and major commands. Influenced a FY20 prioritization and an FY21 \$30B resource swing in support of the Secretary of the Air Force (SECAF) and CSAF new warfighting concept. Developed cross functional teams for better coordinate and integrate capabilities across staffs, agencies, and combat commands. Integral functions in coordinating with sister services, Joint Staff, and Office of the Secretary of Defense (OSD) on future warfighting.

Director | Global Power Programs, Office of the Under Secretary of the Air Force for Acquisition (SAF/AQP)

2017-2018, Pentagon

Advised and coordinated staffing actions in support of all conventional/nuclear weapons systems. Engaged with program executives, program managers and led program element monitors (PEMs) supporting multi-billion-dollar weapons system portfolios. Engaged with Joint Staff and OSD on various programs to enlist support.



DAYTON AEROSPACE

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EDUCATION

MS, National Security Studies
National War College

MS, Aeronautical Science
Embry Riddle Aeronautical
University

BS, Mechanical Engineering
The Catholic University of America

**Advanced Senior Leader
Development Program**

**Joint Force Air Component Command
Commander Course**

Capstone
National Defense University

**Combined/Joint Special Operations
Component Commanders Course**

**Joint Special Operations University
Air Force Leadership Enhancement
Program**
Center for Creative Leadership,
UNC

**Marine Corps Command and Staff
College**

**Air Command and Staff College
Squadron Officer School**

KEY POSITIONS

**Deputy Chief of Staff Strategy,
Requirements and Integration
(Acting)**
HQ USAF

**Director, Air Force Warfighting
Integration Capability (AFWIC)**
Deputy Chief of Staff for Strategy,
Integration and Requirements
(HAF/A5A)

Director, Global Power Programs
SAF/AQP

**Deputy Assistant Secretary of
Defense (Acting)/Principal Deputy,
Middle East Policy**
OSD/ME

**Deputy Assistant Secretary of Defense (Acting)/Principal Director Middle East Policy | OSD/ME
2015-2017, Pentagon**

Propelled action on over 270+ Secretary of Defense (SECDEF), Combatant Commands (COCOM), National Security Council (NSC) and Congressional issues. Took a demoralized workforce and turned it around with open, transparent, and balanced leadership style. Accomplished Middle East SECDEF trips, and numerous Defense Ministerials. Engaged across Joint Staff, NSC, US State Department and the White House to drive sound defense policy in support of the Middle East in general and the Iraq and Afghanistan conflicts.

**Commander | Kandahar Airfield/451st Wing
2013-2014, Kandahar AFG**

As Kandahar Airfield Commander, responsible for 25,000+ persons from 17 troop contributing nations as a dual hatted NATO and USAF commander. Responsible for base defense, life support and Senior Airfield Authority for both air and ground combat operations as well as support to other national missions. Conducted initial combat ops transition to Resolute Support Training with reduction of physical infrastructure and persons returning to home countries.

**Commander | 82nd Training Wing
2012-2013, Sheppard AFB, TX**

Led largest tech training enterprise in the world to include space, nuclear, crew chief, fuels, civil engineering, and maintenance training. Led 4,600+ young airmen in their first USAF experience. Drove effectiveness through responsibility and accountability. Molded young adults in the finest Air Force in the world.

**Director, Combat Force Application Operational Capabilities, Requirements, A5Rc
2009-2012, Pentagon**

Led requirements for all fighter, bomber, weaponized unmanned aerial systems (UAS), air-to-air and air-to-surface weapons across a \$400B portfolio. Warfighter expert for Joint requirements, concept of operations, resourcing integration and planning/budget cycles. Issue team lead representing the USAF to Joint Staff and OSD. Formulated SECAF and CSAF force application solutions and Congressional engagements.

**Commander | 332nd Expeditionary Operations Group
2008-2009, Balad, Iraq**

Led a mini-air force of all combat operations capabilities across 26 Air and Space Expeditionary Force (AEF) squadron rotations—airlift, remotely piloted aircraft, combat search and rescue (CSAR), airfield ops, fighter, and command/control. Conducted 24/7 combat operations at the DoD's busiest airfield with over 445K+ air traffic control operations. Responsible for 22,700+ combat and combat support sorties. Stood up first ever MQ-9 Reaper operations in combat.

Prior to 2008

- Chief, C4 Joint Capabilities Directorate, Operational Capabilities Requirements, A5RC4, *Pentagon*
- Operations Officer, Joint Staff J-3 Deputy Director Regional OP, *Pentagon*
- Commander, 510th Fighter Squadron, *Aviano AB, Italy*
- Ops Officer, 510th Fighter Squadron, *Aviano AB, Italy*
- Chief of Safety, *Aviano AB, Italy*
- Chief, Fighter Weapons Branch, Secretary of the Air Force Office of Special Programs, *Pentagon*
- Flight Commander, Assist Ops Officer, USAF Weapons School, *Nellis AFB, NV*
- Weapons Officer, Assist Ops Officer, *Hill AFB, UT*
- Flight Commander, 35th Fighter Squadron, *Kunsan AB, South Korea*
- F-16 Pilot, Instructor Pilot, 68th Fighter Squadron, *Moody AFB, GA*
- F-16 Student Pilot, 72nd Tactical Training Fighter Squadron, *MacDill AFB, FL*

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