

# BRIAN KILLOUGH

ASSOCIATE, DAYTON AEROSPACE, INC.

## PROFILE

Over 30 years of executive-level leadership and management experience in multiple facets of strategy, organizational planning, information technology (IT) and government services, with more than 20 years' experience leading organizations responsible for aircraft operations, foreign military sales (FMS) and security assistance, installation support, and resource management. Most recent position was Deputy Commander, Pacific Air Forces (PACAF) with responsibility for 51 percent of the globe and supporting 46,000 Airmen in Japan, Korea, Hawaii, Alaska, and Guam along with personnel deployed around the world. Two-time commander with final decision authority related to all plans, policy, resource management, budget execution and personnel support. Major General, US Air Force (USAF) (retired).

## PRINCIPAL AREAS OF EXPERTISE

### Aerospace Operations and Integration

Possess extensive operational experience employing airpower and integrating with joint partners and allies, as well as deep knowledge of the capabilities required to succeed in current and future fights. Led or helped lead large, diverse, geographically-dispersed organizations to achieve cohesive, outstanding performance across portfolios exceeding \$70B and 46,000+ personnel.

### Strategic Planning

Served as Director of Air Force Strategy and Wargaming, Director of Air Force Strategic Planning, Director of Warfighter Systems Integration, and Concept of Operations (CONOPS) Director in the Pentagon. Extensive experience in requirements and planning, programming and budget processes.

### International Engagement

Two assignments with North Atlantic Treaty Organization (NATO), one in the US Embassy to Iraq. As the former Deputy Commander and Director of Staff for PACAF, gained extensive experience dealing with allies, partners, and potential partners at senior government levels as well as FMS. Reputation for working to understand not only the core interests and cultures of partner organizations but also areas for cooperation and areas to avoid. Skilled at establishing personal connections that facilitate mutual trust and understanding.

### Risk Management

Assignments as commander and deputy commander of large, high operations tempo organizations (ranging from 200 to 46,000 personnel), identifying and mitigating risks through controls or avoidance across the spectrum from successful delivery of needed equipment to mission success to life saving actions.

### Leadership Coaching, Mentoring, and Change Management

Extensive experience leading, building, and rebuilding organizations and training leaders to include organizational restructures and major mission changes. Stress servant leadership, respect, integrity, and accountability when working with people within all levels of an organization, from first-time supervisors to experienced leaders.



## DAYTON AEROSPACE

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## EDUCATION

**MS, Strategic Studies**  
Air War College

**MS, Operational Art and Science**  
Air Command and Staff College

**MS, Aeronautical Science**  
Embry Riddle University

**BS, Aerospace Engineering**  
North Carolina State University

**Senior Military Fellow**  
Council on Foreign Relations, NY

**Transnational Security Cooperation**  
Daniel Inouye AOCSS, Honolulu

**Cyberspace Operations Executive Course**  
Air University

**National Strategic Studies Program**  
The George Washington University

## KEY POSITIONS

**Deputy Commander and Director of Staff**  
Pacific Air Forces (PACAF)

**Director of Strategic Plans**  
HQ USAF

**Director, Strategy, Concepts and Assessments**  
HQ USAF

**Deputy Chief**  
Office of Security Cooperation-Iraq

**Director, Warfighter Systems Integration**  
HQ USAF

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## WORK HISTORY

### **Associate | Dayton Aerospace, Inc.**

**2020-present, Dayton, OH**

Successfully guide government and industry teams through the intricate US Government requirements, planning and budgeting processes. Areas of expertise span critical cyber applications, foreign military sales (FMS), international security cooperation, and operational deployment and mission implementation.

### **Deputy Commander and Chief of Staff | Headquarters Pacific Air Forces (PACAF)**

**2018-2020, Joint Base Pearl Harbor-Hickam, Hawaii**

Second highest ranking military officer in charge of Pacific Air Forces. Senior leader responsible for operations and support for USAF activities covering 51 percent of the globe, supporting 46,000 Airmen in Japan, Korea, Hawaii, Alaska, and Guam. Helped direct \$800M operating budget. Responsible for the direction, planning, and execution of sensitive and classified operations. Led the development of plans, policies, and procedures ensuring efficient operations of the headquarters. Persuasive keynote speaker and public forum panelist on military operations and strategy related topics. Published on future military operations. Polished spokesman engaged over 30 congressional delegations, international dignitaries, civic organizations and sister services conferences.

### **Director of Strategic Plans | HQ USAF**

**2017-2018, Pentagon, Arlington, VA**

Senior leader responsible for the long-term budget investment portfolio for USAF's \$150B annual budget. Synchronized portfolio development, planning choices and budget integration. Developed alternate strategies, took advantage of emerging capabilities and supported current organizational requirements. Authored detailed flight plan benefitting over 625K personnel. Briefed the USAF's senior executive-level summit four times garnering corporate buy-in and implementation agreements.

### **Director, Strategy, Concepts and Assessments | HQ USAF**

**2016-2017, Pentagon, Arlington, VA**

Senior leader responsible for the corporate strategy of the USAF. Directed revisions of the strategy as well as the implementation plan and framework. Strategy linked to requirements and investments enabling clear analysis of portfolio effectiveness.

### **Deputy Chief, Office of Security Cooperation-| US Embassy, Iraq**

**2015-2016, Baghdad, Iraq**

Second highest ranking military officer in charge, responsible for oversight and management of FMS and security cooperation supporting US diplomatic relations with the government of Iraq. Oversaw crisis response efforts during Islamic State of Iraq and the Levant invasion of Iraq. Directed and supervised \$2.3B Iraq Training and Equipping Fund as well as \$17B in Foreign Military Funding and FMS.

### **Director, Warfighter Systems Integration and Cyberspace Operations Directorate | HQ USAF**

**2013-2015, Pentagon, Arlington, VA**

Officer in charge of USAF cyber operations, warfighter systems mission integration, and nuclear command, control and communications. Established Task Force Cyber Secure addressing tail to tooth cyber vulnerabilities. Advocate for cyber portfolio investment saved \$2.1B in 2015.

### **Prior to 2015**

- Senior Air Force Military Fellow to the Council on Foreign Relations, *New York, NY*
- Commander, 42nd Air Base Wing, *Maxwell AFB, AL*
- Division Chief, CONOPS Champion, HQ USAF, Pentagon, *Arlington, VA*
- Vice Commander, 12th Flying Training Wing, *Randolph AFB, TX*
- Deputy Director for Operations, Combined Air Operations Center 7 (NATO), *Larissa, Greece*
- Assistant Director for Operations, 335th Fighter Squadron; Director for Operations, 4th Operations Support Squadron; Commander, 4th OSS; Acting Commander, 4th Operations Group, *Seymour Johnson AFB, NC*

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- Chief, Current Operations, Alaskan Command, *Elmendorf AFB, AK*
- Flight Commander, 494th Fighter Squadron, and Wing Executive Officer, 48th Fighter Wing, *RAF Lakenheath, UK*
- 335th Tactical Fighter Squadron, *Seymour Johnson AFB, NC*
- Fighter Lead In Training and F-15E Flying Training Unit, *Holloman AFB, NM* and *Luke AFB, AZ*