

PAUL VAN MALDEGHEM

ASSOCIATE, DAYTON AEROSPACE, INC.

PROFILE

Experienced executive with over 35 years of experience, including active duty and civil service, as a US Air Force (USAF) attorney and legal services provider at all levels of the Department of the Air Force (DAF) and the Department of Defense (DOD). Preeminent reputation as a contract and acquisition law expert with the benefit of an engineering background. Additional specialized expertise in several niche areas, including strategic management of intellectual property (IP), technology transfer and transition, Defense Production Act transactions, internal investigations and compliance strategy, and senior personnel management. DO-IV (GS-15 equivalent), DAF, and Colonel, USAF (Retired).

PRINCIPAL AREAS OF EXPERTISE

Technology Transfer & Transition	Intellectual Property Compliance Strategy	Alternate Dispute Resolution (ADR)
Defense Production Act	Litigation Management	Acquisition Law/Policy
	Source Selection Strategy	

WORK HISTORY

Associate | Dayton Aerospace, Inc.

2022-present, Dayton, OH

Support government and industry customers as a subject matter expert (SME) on a wide range of acquisition related tasks, including proposal development, research and development (R&D), leadership, management, acquisition strategy development, policy development, academic engagement, and technology transition planning.

Chief Counsel | Headquarters Air Force Research Laboratory (HQ AFRL)

2015-2022, Wright Patterson Air Force Base (WPAFB), OH

Served as general counsel to the AFRL Commander, Executive Director, and HQs' staff. Responsible for leading the legal support to AFRL's nearly \$5B science and technology (S&T) and R&D enterprise, including the laboratory's nine component technology directorates and the 711th Human Performance Wing (HPW). Supervised the headquarters legal office of six attorneys, had professional responsibility for three subordinate legal offices, and coordinated legal support to geographically separated directorates supported by extramural legal offices. Supervised AFRL's full-spectrum legal support, including contract and acquisition law, procurement policy, agreements, fiscal law, IP, and technology transfer issues. Coordinated support on myriad civil and administrative law matters, including labor relations, equal employment law, organizational issues, political activities, and Freedom of Information Act (FOIA) and Privacy Act issues. Accomplishments include: 2-star commander appointment to lead the USAF S&T, enterprise-wide transformation of IP strategy; serving as senior acquisition attorney on source selection advisory councils (SSACs) for numerous R&D efforts valued in billions of dollars; advised/collaborated with HQ functionals on significant S&T and R&D legislative initiatives; and led an effort to establish the USAF's first business education partnership agreement with the University of Dayton Law School—collaborated to create introductory IP course for S&T professionals.



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EDUCATION

Juris Doctor

Stetson University College of Law

MS, Strategic Studies

Air War College

Operation Studies (MS equivalent)

Air Command and Staff College

BS, Civil Engineering

Rensselaer Polytechnic Institute

MEMBERSHIPS

The Florida Bar

The District of Columbia Bar

The United States Court of Appeals
for the Federal Circuit

The United States District Court for
the Middle District of Florida

United States Court of Appeals for
the Armed Forces

The American Bar Association

WORK HISTORY (CONT'D)

Chief, Acquisition Law, Policy and Litigation Oversight | HQ Air Force, Acquisition Law and Litigation Directorate (HQ USAF/JAQ), 2013-2015, Joint Base Andrews, Washington, DC

Served as the senior acquisition attorney and division chief, utilizing extensive acquisition law experience to provide comprehensive advice and counsel to The Judge Advocate General (TJAG) and the Air Force Secretariat. Oversaw and directed all aspects of the JAG Corps' support for the USAF acquisition mission. Served on an Air Staff-level directorate with responsibilities to advise and assist senior USAF leadership on acquisition law issues at the HQ level. Also served as USAF-wide functional manager for acquisition law professionals and provided an enterprise-wide perspective to the acquisition community on contract law, acquisition policy, and commercial litigation. Advised on complex source selections, small business matters, fiscal law and Anti-Deficiency Act investigations, fraud, real property, housing privatization, and in-sourcing. Teamed with Office of General Counsel and HQ USAF organizations to advise on and formulate policies that reduced litigation risk USAF-wide. Accomplishments include strategic oversight, guidance and coordination on all hi-value/hi-visibility Secretary of the Air Force (SecAF) and Chief of Staff of the Air Force (CSAF) acquisition priorities; integrated advice on multiple acquisitions, bringing positive resolution to extended SpaceX Court of Federal Claims protest litigation; and development of USAF-wide contract/acquisition law lessons-learned program focused on reducing litigation risk.

Director, Acquisition Law | Office of the Staff Judge Advocate, HQ Air Force Materiel Command (HQ AFMC) 2009-2013, WPAFB, OH

Served as the primary advisor to the AFMC Commander, HQ staffs, and field staffs on acquisition law and procurement policy issues. Led a staff of six attorneys who oversaw resolution of acquisition law, fiscal law, and technology transfer issues generated Command-wide by three air logistics centers (ALCs), two test centers, AFRL, the Air Force Office of Scientific Research (AFOSR), and three product centers, and were responsible for the legal support to more than two-thirds of the total USAF acquisition budget. Accomplishments include filling a vacant principal deputy (SES) position—legal advisor to AFMC Executive Director on source selections for services acquisitions command-wide—contracts awards valued in billions of dollars; 4-star appointment as legal advisor to 2-star investigating officer on high-visibility, Hill interest Light Air Support (LAS) program commander-directed investigation (CDI); volunteering for 6 month deployment as Defense Contract Management Agency (DCMA)-Afghanistan Theater Counsel, responsible for legal support to \$10B contingency contract administration.

The Legal Counsel to the International Military Staff | HQ North Atlantic Treaty Organization (NATO) 2006-2009, Brussels, Belgium

Served as general counsel to NATO Military Committee (MC) and International Military Staff (IMS). Advised the MC chairman and deputy chairman and the IMS director on all legal aspects of NATO business and advised MC, IMS, and various MC working groups on all legal aspects of NATO's extensive and diverse military activities. Coordinated with the LEGAD to the Secretary General of NATO and NATO strategic, sub commands and deployed forces legal offices. Accomplishments include oversight, responsibility, and mentorship of 60+ multinational attorneys at dozens of NATO locations; negotiated international transit and support agreements with Russia, Pakistan, Qatar, Uzbekistan, and others; MC lead for planning of Allied Consortium purchase/shared use of C-17 fleet; provided guidance/ advice that aided in consensus on politically charged NATO Cyber Defense Concept.

Director, Acquisition Law | Office of the Staff Judge Advocate, HQ Air Force Materiel Command 2005-2006, WPAFB, OH

Served as the primary advisor to the AFMC Commander, headquarters staffs, and field staffs on acquisition law and procurement policy issues. Led a staff of six attorneys who oversaw resolution of acquisition law, fiscal law, and technology transfer issues generated Command-wide by the program executive officers (PEOs), ALCs, test centers, and AFRL—legal support related to more than two-thirds of the total USAF acquisition budget. Spearheaded AFMC command response for post-Darlene Druyun investigation matters, including the Air Force Federal Acquisition Regulation Supplement (AFFARS), ethics and business clearance rules. Held command-wide responsibility for base realignment and closure (BRAC), fiscal law, Antideficiency Act (ADA) investigations, and protest oversight.

Director, Administrative and General Law | HQ Air Force Materiel Command (AFMC) 2004-2005, WPAFB, OH

Supervised a staff of six attorneys providing legal advice to the commander and staff on disciplinary actions, separations, and promotion propriety matters. Acted as legal counsel to command inspector general/officers conducting administrative investigations and inquiries. Command legal advisor on myriad civil law matters, including labor relations, equal employment law, organizational issues, political activities, and FOIA/Privacy Act issues. Conducted unit compliance inspections and operational readiness inspections on AFMC installations. Focal point for doctrine, operational law, and law of armed conflict. Advised on

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numerous senior military, civilian disciplinary cases with command-wide visibility and was the legal architect for commander's unit/organization transformation and civilian leadership model.

**Chief, Western Appeals Division | Directorate of Contract Dispute Resolution, AFMC Law Office
2003-2004, WPAFB, OH**

Represented the USAF in all facets of complex civil litigation before the Armed Services Board of Contract Appeals (ASBCA). Responsible for a caseload of multi-million dollar claims, whether asserted by contractors or the USAF. Supervised a staff of 18 active duty, reserve, and civilian attorneys, paralegals, and legal assistants and managed an active docket of ASBCA cases, with more than \$400M at risk. Reviewed or prepared all submissions to the ASBCA, including pleadings, motions, and post-trial briefs. Managed organic and outsourced litigation support teams. Advocated and used alternative dispute resolution (ADR) techniques and processes to resolve cases whenever possible and developed and managed ADR and contract litigation training for USAF procurement officials.

Prior to 2003

- Staff Judge Advocate, 374 Airlift Wing (PACAF), *Yokota AB, Japan*
- Associate General Counsel (Acquisition), Office of the General Counsel, DAF, Washington, DC
- DoD Counsel, Office of General Counsel, HQ National Reconnaissance Office (NRO), *Chantilly, Virginia*
- Associate General Counsel and Air Force Liaison, Office of the General Counsel, HQ Defense Logistics Agency (DLA), *Fort Belvoir, VA*
- Counsel, FAR Part 15 Rewrite Team, DAR Council, *Arlington, VA*
- Deputy Chief, Contract Support Division, and Program Attorney to the Air Base Systems Directorate, then the Intel and C3CM Systems Directorate, and finally the MILSTAR Programs Directorate, Electronic Systems Center (ESC), *Hanscom Air Force Base, MA*
- Chief of Telecommunication and Acquisition Law, HQ Standard Systems Center (AFCC), *Gunter AFB, AL*
- Chief of Military Justice and Chief of Civil Law, 509 BMW (SAC), *Pease Air Force Base, NH*

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