

# TOM OWEN

ASSOCIATE, DAYTON AEROSPACE, INC.

## PROFILE

Over 40 years of direct experience leading and managing highly complex aerospace programs as an acquisition and logistics leader. As a Lockheed Martin Vice President, was responsible for defining, leading, and communicating the total sustainment strategy for the F-35 Lightning II multi-role, multi-service, multi-country combat aircraft to all customer communities, both domestically and internationally. As Commander, Aeronautical Systems Center (ASC) (now AFLCMC) and Program Executive Officer (PEO) for Aircraft Procurement and Modernization, led the US Air Force (USAF) Center of Excellence for development and acquisition of aeronautical systems. Held leadership positions in a variety of major aircraft systems, including the B-52 Stratofortress, KC-135 Stratotanker, F-15 Eagle, F-16 Falcon, OA-10 Thunderbolt II and served two tours in the Pentagon. First logistics group commander for the E-8C Joint STARS aircraft. System program director for the C-5 System Program Office at San Antonio and Warner Robins Air Logistics Centers (ALC). Served as system program director of the C-17 and F-22 System Program Offices at ASC and as Director of Logistics, Installations and Mission Support at Headquarters Air Education and Training Command (AETC). Prior to assignment as ASC Commander, served as Commander, Warner Robins ALC and Director, Logistics and Sustainment, Headquarters AFMC. Significant experience in Foreign Military Sales (FMS). Lt General, USAF (Ret).

## PRINCIPAL AREAS OF EXPERTISE

### Leadership

With over 10 years in command positions in the United States and overseas, having led three Acquisition Category 1D programs for 7.5 years, and serving successfully as a Designated Acquisition Authority or PEO for 5 years, has unmatched senior leadership experience. Tested and succeeded in the toughest environments on USAF's most challenging programs. Proven and highly successful vice president for over six years in Lockheed Martin, the largest defense company in USA.

### Strategic Planning

Proven track record of long-range visionary planning, enabling organizations to adapt to changing national and international circumstances, including fiscal uncertainty and constantly changing guidance and policies from higher authority. Leader for many key developments and long-term improvements in the USAF ranging from organizational-level to depot-level maintenance in the world of logistics to system program office and center-level in the acquisition/program management business.

### Process Improvement

Always driving to make organizations' futures more successful than their past, led several high-payoff, key acquisition and sustainment process improvements using disciplined, thorough approach involving all key stakeholders and experts. Key USAF leader for Maintenance Steering Group-3 (MSG-3), High Velocity Maintenance, Repair Network Initiative, High Velocity Acquisition, and others.



## DAYTON AEROSPACE

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## EDUCATION

**BS, US Air Force Academy**

**MS, Political Science & Int'l Relations**  
Troy State University

**MS, National Security Strategy**  
National Defense University

**Squadron Officers School**

**Air Command and Staff College**

**Air War College**

**National War College**

**PM and Executive PM Courses**  
Defense Systems Management  
College

**US-Russia Security Program**  
JFK School of Government  
Harvard University

**Systems Acquisition General/Flag  
Officers Course**

**Leadership at the Peak**

**International Programs Security  
Requirements Course**

**Advanced Management Program**  
Carnegie Mellon University

## KEY POSITIONS

**Vice President, F-35 & Aeronautics  
Sustainment Strategies**  
Lockheed Martin Aeronautics

**Commander**  
Aeronautical Systems Center (ASC)  
(now AFLCMC)

**Program Executive Officer (PEO)**  
Aircraft Procurement and  
Modernization

**MAJCOM Director, Logistics &  
Sustainment (A4)**  
HQ AFMC

**Commander**  
Warner Robins ALC

**MAJCOM Director, Logistics,  
Installations and Mission Support  
(A4/7)**  
HQ AETC

**System Program Director**  
F-22 Program

**System Program Director**  
C-17 Program

**System Program Director**  
C-5 Program

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## WORK HISTORY

### **Associate | Dayton Aerospace, Inc.**

**2020-present, Dayton, OH**

Provide senior-level vision and support to wide variety of government and industry customers with major programs in strategic planning, business capture, and organizational efficiency throughout the USA and International Aerospace and Defense industry.

### **Vice President, F-35 & Aeronautics Sustainment Strategies | Lockheed Martin Aeronautics**

**2014-2020, Fort Worth, TX**

Provided leadership and technical expertise in all aspects of sustainment strategy to improve sustainment performance and reduce life-cycle cost of F-35 and other delivered Lockheed Martin weapon systems in the USA and globally. Led the team that developed the F-35 performance-based logistics strategy.

### **Executive Vice President | Dayton Aerospace, Inc.**

**2012-2013, Dayton, OH**

Provide senior-level support to government and industry customers with major programs in strategic planning, business capture, economic development, government-industry partnership and organizational efficiency in the aerospace industry. Assist the Dayton Aerospace President in business development and strategic planning.

### **Commander | Aeronautical Systems Center (ASC) (now AFLCMC)**

**2009-2012, Wright-Patterson AFB, OH**

As ASC Commander and PEO, Aircraft Procurement and Modernization, led the Air Force's Center of Excellence for the development and acquisition of aeronautical systems. Responsible for the management of more than 556 Air Force, joint and international programs. Executed an annual budget of \$23B and employed a workforce of approximately 10,000 people located in 39 locations worldwide.

### **Director, Logistics and Sustainment | Headquarters Air Force Materiel Command (HQ AFMC)**

**2008-2009, Wright-Patterson AFB, OH**

Responsible for all depot maintenance, supply management and sustainment transformation activities within Air Force Materiel Command. Developed and directed policy and procedures for major overhaul, repair, and modification of weapon systems and spare parts. The depot maintenance activity was valued in excess of \$6.5 billion in annual revenue and employed more than 35,000 people at three Air Logistics Centers. Established guidance relating to the Air Force retail and wholesale supply chain management of spare parts, valued at more than \$5.8 billion. In addition, directed policy and procedures for AFMC aircraft maintenance, munitions, supply, logistics plans, transportation, packaging, and fielding and sustaining AFMC logistics data systems. The Centralized Asset Management Office managed all active-duty weapon system sustainment requirements to support more than 1.3 million flying hours each year, which was the single largest Air Force operations and maintenance account at \$14.1 billion managed from one location. As the staff lead for logistics and life cycle sustainment issues, planned and coordinated product support and acquisition logistics for all fielded and emerging Air Force weapon systems.

### **Commander | Warner Robins Air Logistics Center (now Complex) (WRALC)**

**2006-2008, Robins, GA**

Responsible for worldwide logistics support for C-130 and C-5 transport aircraft, F-15 fighter aircraft, U-2 reconnaissance aircraft as well as support for remotely piloted vehicles, Air Force helicopters, air-to-air missiles, surface motor vehicles and high-technology airborne electronics, avionics and electronic warfare requirements. Other responsibilities include comprehensive logistics support and sustainment for the E-8C Joint STARS and the C-17 transport aircraft. The center is one of three Air Force air logistics centers and the largest single-site industrial complex in the state of Georgia.

### **Director of Logistics/Director of Logistics, Installations and Mission Support (A4/7) | Headquarters Air Education and Training Command (HQ AETC)**

**2005-2006, Randolph AFB, TX**

Provided maintenance engineering, supply, transportation, contracting, civil engineering, and security forces support for 13 flying wings and training wings. The directorate also oversaw plans and policies supporting integration of new weapons systems into the command inventory, including the F-22A, CV-22, C-130J, F-35 and TH-1H.

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**Director | F-22 System Program Office (now AFLCMC/WWU)  
2002-2005, Wright-Patterson AFB, OH**

Led this high-priority/high-visibility program from struggling EMD development, production and test program to completion of IOT&E, activation of 3 new bases; selected for new job at HQ Air Education and Training Command one month before declaration of F-22 IOC. Used creative problem solving and generated highly-effective contributions of the entire F-22 enterprise to rescue this program. Successfully led the negotiation of several annual aircraft procurement actions. Demonstrated essential ability to have positive and collaborative partnership between government and industry despite challenging hurdles.

**Director | c-17 System Program Office (now AFLCMC/WLM)  
2001-2002, Wright-Patterson AFB, OH**

Led award of 5-year multi-year procurement and establishment of successful industry/ government partnering arrangement for long term depot maintenance support of this critical and highly successful weapon system.

**Director | c-5 System Program Office (now AFLCMC/WLS)  
1998-2001, Kelly AFB, TX and Robins AFB, GA**

Led the successful transfer of the C-5 program from Kelly Air Force Base when most C-5 depot maintenance activities were at the two Air Logistics Centers that were closing - Kelly AFB and McClellan AFB; transitioned them to Robins AFB and Hill AFB. Led the implementation of the C-5 Avionics Modernization Program and the award and successful competition and then early stages of the C-5 Reliability Enhancement and Reengining Program.

**Prior to 1998**

- Commander, 93<sup>rd</sup> Logistics Group, 93<sup>rd</sup> Air Control Wing, *Robins AFB, GA*
- Deputy Director, Chief of Staff Operations Group, HQ USAF, *Washington, DC*
- Chief, Aircraft and Missile Modification Programs, HQ USAF, *Washington, DC*
- *Aircraft Maintenance Squadron Commander, Hill AFB, UT and Osan AB, Korea*

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