

JOANN BERRETT

ASSOCIATE, DAYTON AEROSPACE, INC.

PROFILE

Over 35 years of Department of Defense (DOD) experience in life-cycle logistics, system sustainment, product support management and organizational leadership. Broad experience base as a proven senior leader culminating as the former director of sustainment for the F-35 Joint Strike Fighter Program Office (JSFPO)—responsible for leading all product support functions for fielding, training, maintenance, and sustainment activities. Executed \$2.5B+ annually for US Air Force (USAF), US Marine Corp (USMC), US Navy (USN), eight partner nations, and three foreign military sales (FMS) customers. Directed activities associated with initial spare parts required for first aircraft arrival and unit beddown; maintenance planning and level of repair analysis (LORA); modification planning, budgeting, and scheduling; organic depot activations; and field-level sustaining engineering support. Contributor to initial operating capability (IOC) declarations from both the USMC and USAF. GS-15, Department of the Air Force (DAF) (Retired).

PRINCIPAL AREAS OF EXPERTISE

Life-cycle Logistics

Directed team in F-35 LORA to determine required depot repair capacities. Led team in determining and procuring all initial F-35 spares and deployed and afloat spares packages. Ensured support for first aircraft arrival and deployment activities. As the Air-to-Ground Munitions director, led the team in development and implementation of a solution to an urgent operational need (UON) for laser-guided Maverick missile.

System Sustainment

Established multi-organizational/multi-functional crisis management team for A-10 fuselage cracking; developed methodical approach for inspecting and repairing aircraft without grounding or interruption to on-going deployed activities. Initiated an in-depth review of entire A-10 fleet to develop a condition-based maintenance concept for depot-level maintenance. Led efforts to identify aircraft availability (AA) improvement projects. Directed F-35 modification planning to meet both field and test requirements determining trade-offs and schedule impacts.

Product Support Management

As the A-10 product support manager (PSM), formulated and instituted both a reliability council and health of the fleet review. Institutionalized enterprise-wide involvement in A-10 sustainment activities with all product support providers including USAF and Defense Logistics Agency (DLA) supply chain managers, organic and contract depots, and system engineers. Managed the 20-year, \$12B F-16 system sustainment (Falcon 2020) contract with original equipment manufacturer (OEM). Ensured on-going access to sustaining engineering once production was completed.

Organizational Leadership

Extensive experience in aligning organizations with their rapidly changing complex environments. As deputy director of the Aerospace Sustainment Directorate at Oklahoma City Air Logistics Complex (OC-ALC), contributed to the re-structuring of the USAF Chief of Staff (CSAF) weapon system review. Ensured acquisition, sustainment, and readiness data reported quarterly. Provided critical insight to challenges and support requirements in re-aligning program offices at logistics centers to program element offices. Established framework to articulate the organizational, functional, and authoritative responsibilities of the new Secretary of the Air Force (SECAF)-directed Aerospace Sustainment Divisions under Air Force Materiel Command (AFMC) five center construct. Developed concept of operations (CONOPs), instituted guiding principles and critical capability areas for all three Air Logistics Complexes.



DAYTON AEROSPACE

4141 Colonel Glenn Hwy.
Suite 252
Dayton, Ohio 45431

P: (937) 426.4300

E: berrett1@cox.net

EDUCATION

MBA

University of Utah

BS, Human Resource Management

Weber State University

Leadership Program

Federal Executive Board

Senior Leaders' Maintenance Course

Air Force Materiel Command
(AFMC)

Excellence in Government Program

Partnership for Public Service

Air Force Civilian Leadership Course

Federal Executive Institute

Acquisition Leadership Challenge Program

Air War College

Air Command and Staff College

KEY POSITIONS

Director of Sustainment

F-35 Joint Program Office (JSFPO)

Director, Aerospace Sustainment

Directorate

Air Force Sustainment Center
(AFSC), OC-ALC

Acting & Deputy Director, Aerospace Sustainment Directorate

AFSC, OC-ALC

Chief and Product Support Manager (PSM)

A-10 Weapon Systems Support,
OO-ALC

Director, 507th Combat Sustainment Squadron

748th Combat Sustainment Group,
OO-ALC

CERTIFICATIONS

Acquisition Professional Development Program (APDP)

Life Cycle Logistics – Level III
Program Management – Level I

WORK HISTORY

Associate | Dayton Aerospace, Inc.

2018-present, *Dayton, OH*

Director of Sustainment | F-35 Joint Program Office (JSFPO)

2013-2018, *Arlington, VA*

Led integration of all product support functions to deploy and maintain the readiness and operational capability of the F-35 Joint Strike Fighter (JSF)—the largest ACAT 1 acquisition program in the Department of Defense (DOD). Directed 150+ professionals at 10 geographically separated locations across the US. Executed \$2.5B+ to support F-35 training, beddown, daily operations, and sustainment activities for the USAF, Marine Corps (USMC), and Navy (USN); eight partner nations; and all foreign military sales (FMS) customers. Directed activities associated with identifying initial spare parts required for first aircraft arrival and procurement through two product support integrator (PSI) contracts. Directed maintenance planning and level of repair analysis (LORA) effort and led the team responsible for organic depot activations—determining where, when, and for what items a global depot capability is needed. Responsible for providing sustaining engineering support to the field, as well as identifying and implementing availability improvement initiatives, and directed modification planning, budgeting, scheduling, and installation to ensure initial operating capability (IOC) requirements were satisfied. Advised USAF senior leaders on sustainment, life cycle logistics, product support, supply chain management (SCM) and overarching logistical issues. Interacted daily with three Senior Executive Service (SES) leaders within the JPO, the PSM, the director of engineering, and the director of contracting, to present fielded aircraft metrics and proposals to resolve emergent program issues; discuss spend plans, funds execution, and manpower requirements; and conduct meetings with the prime contractors or product support integrators (PSIs). Routinely participated in and/or briefed the different boards that make up the program governing structure such as the Joint Executive Steering Board (JESB) (co-chaired by the Service Acquisition Executive (SAE) and a partner nation's representative), the Autonomic Logistics Advisory Council (ALAC), and the Sustainment Action Group (SAG).

Director, Aerospace Sustainment Directorate | Air Force Sustainment Center (AFSC), OC-ALC

2012-2013, *Tinker AFB, OK*

Selected by AFSC Commander to stand-up the new Aerospace Sustainment Directorate (ASD) as directed by the Secretary of the Air Force (SECAF) as part of the Air Force Material Command (AFMC) five-Center reorganization. From very limited information, developed a framework to articulate the organizational, functional, and authoritative responsibilities given to and expected from the ASDs at each Air Logistics Complex (ALC). Identified and instituted four guiding principles and critical capability areas that represented the ASD's foundation and were used to develop the concept of operations (CONOPs) and strategic plan. Developed standardized organization structure and position descriptions for use at each ALC. Presented briefings and the implementation plan to AFMC/CC and AFSC/CC for approval.

Acting Director and Deputy Director | AFSC, OC-ALC

2011-2012, *Tinker AFB, OK*

Delivered 24/7 worldwide warfighter support for 31 weapon systems, 1,365 aircraft and 27,000 engines. Decisive, senior executive leader and advisor in wing-equivalent organization comprised of diverse, multi-discipline staff of 1,600 military, civilian, and contractor personnel across eight divisions and three direct-report branches, including program management, logistics, engineering, contracting, funding, and administration (from Colonel/GS-15 to Technical Sergeants (E6) and GS-7s). Provided oversight leadership and management for total life-cycle management including acquisition, modification, and sustainment for B-52 and B-1 bombers, KC-135 tankers, E-3 Airborne Warning and Control System (AWACS) and 429 commercial derivative aircraft (CDA) along with 27,000+ USAF jet engines. The KC-135 team was recognized as the first-ever USAF winner of the DOD Robert T. Mason Depot Maintenance Excellence Award, and the B-1 team was selected for the CSAF's 2011 Dr. James G. Roche Sustainment Excellence Award.

A-10 Product Support Manager (PSM) and Chief, Weapon System Support Branch

2008-2011, *Hill AFB, UT*

Led A-10 logistics integration including SCM, aircraft availability, supply support, depot maintenance scheduling and out-year budget planning, depot and contract field team support, in-theater depot contract management, organic depot activity management, and production oversight—supporting 356 A-10s worldwide. Formulated and instituted the A-10 reliability council and health of the fleet review, institutionalizing enterprise-wide involvement in A-10 sustainment activities. Orchestrated the stand-up of the A-10 Hog Hotline providing 24/7 technical support to A-10 flying units and depots. Completed two source

DAYTON AEROSPACE

4141 Colonel Glenn Hwy.
Suite 252

Dayton, Ohio 45431

www.daytonaero.com

selections for depot support; awarded both contracts within eight months of program initiation, saving \$900K per two-ship ferry to/from organic depot in the US. Established multi-organization/multi-functional crisis management team for fuselage cracking; developed methodical approach for inspecting aircraft without grounding the fleet, ensuring all aircraft identified for the next rotation were available for pre-deployment activities.

**Director, 507th Combat Sustainment Squadron | 748th Combat Sustainment Group, OC-ALC
2006-2008, WPAFB, OH**

Led 40-person squadron with full accountability for all fielded air-to-ground precision guided munitions including Maverick, Hellfire, Paveway II and III, stand-off weapons, and combined effects munitions. Led the successful execution of \$144.2M across seven program element codes (PECs) supporting 15 different munitions programs with numerous variants. Directed development and implementation of a solution to an urgent operational need (UON) for Laser-guided Maverick and instituted a unique replacement program to restore production capability. Guided team on \$100M frequency relocation project for GBU-15/AGM-130—ensuring continued capability to train and test within the US with extended range standoff missiles. Effort lauded by SAF/FMB.

**Chief, F-16 Product Integration Flight | 508th Fighter Sustainment Group, OC-ALC
2004-2006, Hill AFB, UT**

Led a 30-person flight in the management of all F-16 technical orders to include the International Technical Order Distribution System, configuration management, system safety, modification management, kit budgeting and procurement, the Falcon 2020 system sustainment contract, and post-production support for 3,000+ aircraft for the USAF and 23 foreign nations. Directed design and implementation to transfer configuration management responsibility from WPAFB; identified process improvements and streamlined overall process during transition. Initiated restructure of corporate program reviews, consolidating program, financial, and configuration management events; leaner business practices resulted in a simplified process and focused management attention on critical issues. Selected as the supervisor of the quarter and year at both the group- and wing-levels.

Prior to 2004

- System Support Manager, Atmospheric Early Warning Systems Division, Space & C3I Directorate, OO-ALC, Hill AFB, UT
- Logistics Management Specialist, F-16 Program Management Directorate, OO-ALC, Hill AFB, UT
- Administrative positions, Directorates of Supply, Maintenance and Materiel Management, OO-ALC, Hill AFB, UT
- Administrative positions, Civilian Personnel Office and Provost Marshall's Office, Fort Bragg, NC

DAYTON AEROSPACE

4141 Colonel Glenn Hwy.
Suite 252

Dayton, Ohio 45431

www.daytonaero.com