

ROB BONGIOVI

SENIOR ASSOCIATE, DAYTON AEROSPACE, INC.

PROFILE

More than 40 years of management experience in the planning, developing, producing, fielding, and sustainment of advanced technology defense systems. Proven record of delivering at the highest levels of effectiveness and efficiency in both government and industry. Successful, customer-focused leader with demonstrated strategic planning, organizational, communication, business, and people management skills. Major General, USAF (Ret)

PRINCIPAL AREAS OF EXPERTISE

Technical Management

Enabled the transition of revolutionary technology into a new operational system, the F-117 stealth fighter. Directed small, covert customer and supplier management team. Reduced time from program start to delivery by two-thirds. Improved mission effectiveness by 50%.

Policy Development

Created simplified defense acquisition process as part of elite team reporting to the Under Secretary of Defense for Acquisition. Streamlined reporting, reviews, and documentation. Linked requirements, programs, and budgets. Reduced reviews by 50% and eliminated 60% of existing policy directives and instructions.

Administration

Reshaped 8,000-person Aeronautical Systems Center (ASC) workforce into customer-focused product groups. Implemented sharing of technical and business resources and reduced program scrap and rework. Sustained 15% reduction in workforce with no impact on productivity and customer support.

Business Development/Management

Led a \$40M profit and loss division of a large management services firm. Rebuilt the division's business development function; responsible for bid/no-bid decisions and proposal preparation and approval. Implemented strategic and business planning. Improved financial forecasting accuracy by 50% and decreased employee attrition 25%.

Human Resource Management

Pioneered strategic planning process linking goals, business plans, and employee performance. Expanded formal and informal recognition programs and training opportunities. Employee participation more than doubled and employee complaints and grievances were reduced by 70%.

Customer Relations

Reorganized around primary missions. Initiated customer outreach and expanded liaison program by 400%. Implemented focus days with major customers. Customer satisfaction, as measured by independent review, increased 20% and demand for support services was up 200%.



DAYTON AEROSPACE

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EDUCATION

MS, Aerospace/Astronautical Engineering

Massachusetts Institute of Technology (MIT)

BS, Aerospace Engineering

University of Notre Dame

Squadron Officer School

Air Command and Staff College

Armed Forces Staff College

Air War College

Industrial College of the Armed Forces (ICAF)

Program Manager's Course

Defense Systems Management College (DSMC)

KEY POSITIONS

President, Defense Division

Robbins-Gioia, LLC

Deputy Director

Defense Threat Reduction Agency (DTRA)

Director of Requirements

HQ Air Force Materiel Command (AFMC)

Vice Commander

Aeronautical Systems Center (ASC)

Program Director

Reconnaissance Aircraft Systems Group (ASC/RA) (now AFLCMC/WI)

WORK HISTORY

Senior Associate & Associate | Dayton Aerospace, Inc.

2007-present, Dayton, Ohio

Provides program management, strategic planning, acquisition and manpower process improvement, and life cycle sustainment services to numerous government and industry clients. Conducted major review of the acquisition of commercial aircraft for military applications for the Aeronautical Systems Center (ASC). Provided assessments and recommendations to the F-35 Joint Program Office (JPO) Program Executive Officer (PEO) for JPO manpower and the Chief Engineer's organization. Led a team of senior Dayton Aerospace personnel supporting F-35 life cycle sustainment planning and implementation. Transitioned to Associate status in 2017.

President, Defense Division | Robbins-Gioia, LLC

2003-2007, Alexandria, VA

Responsible for profit and loss, business development, and delivery of consulting services to DOD customers for the \$40M Defense Division of Robbins-Gioia. Directed the activities of 240 employees located at over 15 sites across the United States supporting the USAF, Army, Marine Corps, and various Defense Agencies.

Deputy Director | Defense Threat Reduction Agency (DTRA)

2000-2002, Ft. Belvoir, VA

Directed 2,100 military and civilian people providing support to US military forces around the world on matters of Weapons of Mass Destruction (WMD). Developed and managed budget of \$2B.

Director of Requirements | HQ Air Force Materiel Command (AFMC)

1988-2000, Wright-Patterson AFB, OH

Directed product support for over 10,000 USAF operational systems. Managed an annual budget over \$2B and a workforce of 20,000 highly skilled people. Served as Chief Operating Officer for the product support business area.

Vice Commander | Aeronautical Systems Center (ASC)

1995-1998, Wright-Patterson AFB, OH

Responsible for the operation of one of the USAF's largest bases employing over 20,000 people and covering over 8,000 acres. Directed the systems acquisition mission with 8,000 professionals executing hundreds of programs for aeronautical systems with an annual budget of over \$10B.

Prior to 1995

- Program Director, Reconnaissance Aircraft Systems Group, WPAFB, OH
- Commander, 645th Materiel Squadron, ASC, WPAFB, OH
- Special Assistant to Commander for BRAC, AFMC, WPAFB, OH
- Director, Aircraft System Program Office, ASC, WPAFB, OH
- Director, Program Development System Program Office, ASC, WPAFB, OH
- Chief, Systems Program Evaluation Division, Force Structure, Resources and Assessment Directorate, J-8, Joint Staff, Washington DC
- Executive Officer to the Assistant Secretary for Air Force Acquisition, HQ USAF, Washington DC
- Program Element Monitor (PEM), Special Access Programs, HQ USAF, Washington DC

KEY PROJECTS

- Assessed F-35 JPO organization and manpower management processes and provided recommendations to the F-35 PEO and senior staff to a) improve planning and acquisition of required manpower from the USAF and Navy, and b) provide a disciplined process for identifying needs and acquiring contract support services (CSS). Per the JPO Director of Operations, the JPO reduced CSS costs by \$1M in the first two years.

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- Led a review and assessment by senior USAF, Navy and UK technical representatives of the F-35 Chief Engineer's organization. Resulted in a re-alignment of technical authority within the JPO and a review and internal assessment and validation of JPO technical processes.
 - Assessed strengths and weaknesses in the acquisition of commercial aircraft for military applications for the Aeronautical Systems Center (ASC) Commercial Aircraft Acquisition (CDA) Division. Reviewed the history of commercial aircraft acquisition across the DOD and captured lessons learned. Developed key principles to govern future CDA acquisitions, prepared a training course, and published a book with findings and recommendations for government and industry program managers.
 - Led a team supporting F-35 logistics and sustainment strategy development and implementation. Developed the first life cycle sustainment program-level Work Breakdown Structure (WBS). Integrated the WBS with OSD's Integrated Product Support Elements (IPSE) and the Lockheed Martin (LM) contract WBS for the F-35 Logistics and Sustainment Directorate. Applied the WBS to the definition of roles and responsibilities across the JPO, LM, services and partners; the definition and evaluation of sustainment success criteria; and the identification and collection of F-35 life cycle sustainment costs. Developed a product support packaging approach to facilitate planning, scheduling, cost estimating/tracking, and performance measurement of all sustainment activities required for key program site activation events.