

FRAN DUNTZ

ASSOCIATE, DAYTON AEROSPACE, INC.

PROFILE

Over 35 years of experience in the acquisition and sustainment of highly complex US Air Force (USAF) aerospace systems. Experienced leader and program director; and strategist, product and process developer for aircraft, missile and electronics systems programs at Center and Major Headquarters (HQ) levels. Possesses executive-level mentoring and development expertise, as well as superior communication skills. Senior Executive Service (SES), Department of the Air Force (DAF) (Retired).

PRINCIPAL AREAS OF EXPERTISE

Strategy Development/Planning

Led the development of strategic approaches for realigning and restructuring organizations, human resources, and processes for all levels within Air Force Materiel Command (AFMC)—HQ, Centers, and Program Offices. Led the development of acquisition and sustainment strategies for senior USAF leaders—including USAF Acquisition Executives, Program Executive Officers (PEOs), and Commanders

Acquisition Management

Deep experience in developing and implementing acquisition strategies, leading program offices, and conducting source selections. Leadership positions in tactical programs (such as F-15 and Tri-Service missiles), mobility programs (such as VIP aircraft, C-130 and C-5 modernizations), and command, control, communications, computers (c4), and cyberspace programs (such as AWACS and JSTARS modernizations). Directed activities of ASC's Acquisition Support Team and ESC's Acquisition Center of Excellence.

Sustainment Management

Extensive experience developing and implementing sustainment strategies, leading program offices working on aging aircraft and aircraft systems, and focusing resources for life cycle support. Experience in depot repair, supply operations, and performance-based logistics (PBL). Led the revitalization of product support as the bridge between acquisition and sustainment for AFMC—focused on process reengineering and formal retraining of AFMC personnel.

Capabilities Planning/Integration

Led reengineering activities to revitalize the planning processes for customers to generate future warfighting capabilities, and for transitioning mature technologies from the Air Force Research Laboratory (AFRL) into all phases of a weapon system's life cycle. Established HQ component for integrating efforts across Centers and AFRL.

Personnel Development/Mentoring

Led career development and advancement opportunities for USAF civilian personnel in every assignment—at Program Office, Center, and HQ levels. At ESC, led the development of new staffing and functional processes for program offices, and mentored all levels of personnel—journeymen through general officers. At HQ, served as program management and acquisition logistics career senior civilian advisor for the Commander.

Executive Development/Leadership Coaching

Developed initial plan for the City of Beavercreek implementation of a "Leadership Beavercreek" program; pulling together City, Township, and Chamber support within a 501c(3) framework.



DAYTON AEROSPACE

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EDUCATION

MBA, Management

Wright State University

BA, Psychology & English

University of Sydney, Australia

Air Command & Staff College

Air War College

Defense Systems Management College (DSMC)

Executive Leadership Program

Pennsylvania State University

Government Executive Program

Harvard School of Business

Leadership at the Peak

Center for Creative Leadership
(CCL)

KEY POSITIONS

Executive Director/Deputy PEO

Electronic Systems Center (ESC),
now part of AFLCMC

Deputy Director, AFMC Directorates

Strategic Planning (XP),
Requirements (DR), and
Capabilities Integration (A2/5)

Director, Mobility

Now AFLCMC/WL

Director, Acquisition Support Team

ASC (now AFLCMC)

Deputy Director

F-15 Program (now
AFLCMC/WWQ), WRALC

Director, Specialized Management Office

WRALC

ORGANIZATIONAL MEMBERSHIPS

Senior Executives Association

AFCEA

NCMA

Wright State University Alumni
Association

WORK HISTORY

Associate | Dayton Aerospace, Inc.

2009-present, Dayton, OH

Provide technical and program management support to government and industry organizations in the defense acquisition arena, including specialized expertise in acquisition strategy, proposal and executive development

Executive Director/Deputy Program Executive Officer (PEO) | ESC (not AFLCMC)

2005-2008, Hanscom AFB, MA

Senior government executive responsible for developing and implementing acquisition and support strategies for 3-star USAF PEO. Led the teams acquiring new/modernized airborne, space, and ground systems for command, control, and communications (C3) domains USAF, DOD, and world-wide customers. Critical skills included program planning, strategy development, program management, logistics management, technical and political savvy, and leadership of a highly technical workforce (9,000 employees).

Deputy Director | AFMC Planning (XP), Requirements (DR), and Capabilities (A2/5) Directorates

2002-2005, WPAFB, OH

Senior government executive in three successive Command-level assignments. In the planning organization, responsible for creating strategic goals and performance measurement, program financial requirements, and transformation. In the requirements organization, responsible for requirements definition, program planning, and oversight of research and development centers' execution against Command goals. In the research and development organization, responsible for improving acquisition processes, and for linking technology development efforts in USAF and DOD laboratories to research and development centers to facilitate productionization and delivery. Critical skills included the ability to lead people, create/implement standardized processes, and demonstrate technical and political savvy.

Director | Mobility Program Office (now AFLCMC/WL)

2000-2002, WPAFB, OH

Senior government executive leading multi-functional program teams tasked with acquisition and modernization of Mobility Command's aging aircraft and systems—C-5s, C-130s, KC-135s, and electronic countermeasures. Acquired, modernized, and fielded the presidential/VIP fleet of aircraft, to include communications suites and self-protection systems.

Director | Acquisition Support Team

1999-2000, WPAFB, OH

Led the Center's support staff for acquisition strategy development and all major source selections. Critical skills included the ability to lead people and focus resources on workforce development.

Prior to 1999

- Deputy Director, F-15 Program Office, WRALC, GA
- Deputy Director & Director, Specialized Management Office, WRALC, GA
- Deputy, Special Projects Office, WPAFB, OH
- Deputy Program Manager, Logistics for Joint Tactical Operability, WPAFB, OH
- ILS Manager, Special Tactical Systems, WPAFB, OH

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