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ASSOCIATE, DAYTON AEROSPACE, INC.

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## PROFILE

Over 40 years of aircraft and aerospace experience, from an enlisted aircraft maintainer in the US Navy (USN) to the Boeing vice president and program manager of a multi-billion-dollar yearly revenue sustainment program. Under his leadership, the C-17 Globemaster III Integrated Sustainment Program (GISP) earned the distinction as the most successful system-level, performance-based logistics (PBL) contract in history, delivering the best readiness rates for military airlift while reducing life-cycle costs.

## PRINCIPAL AREAS OF EXPERTISE

### Program Management

As the Boeing Defense, Space & Security C-17 GISP vice president and program manager, responsibilities included program leadership, fleet management of over 250 aircraft, profit & loss (P&L), award fee capture, and contractor performance assessment report (CPAR) success. C-17 GISP provides the US Air Force (USAF) and international customers with innovative sustainment solutions that focus on aircraft readiness and after-delivery support through PBL contracts, supply-chain management (SCM), engineering services, and public/private partnerships. Successfully managed all C-17 GISP operations, sustaining nearly two dozen C-17 military airlift operational sites throughout the world.

### Strategic Planning

Led the development of the original C-17 sustainment concept, which provided a totally different approach to contractor sustainment. This strategy included improving aircraft availability rates, performance guarantees, public/private partnerships, award fee connections, international virtual fleet conditions, and consistently lowering life cycle costs for the USAF customer. These successful strategies led to a rare 10-year sole source justification and approval (J&A) with Boeing as the product support integrator (PSI), providing nearly all support elements behind the flight line.

### Acquisition Strategy

Developed PBL acquisition strategy which encompassed several key sustainment elements, including proven value to the customer, repeatable and long-term outstanding performance, customer relationship and on-site presence, shareholder value, and continuously lowered customer cost using innovative solutions. Each proposal offering submitted over nearly 20 years improved these elements and progressively gained the trust and confidence of our customer

### Product Support

Performed and/or led all twelve integrated product support elements (IPSE). Hands-on experience as a maintenance analyst, determining support equipment requirements and developing relevant proposals. Helped to determine depot activation requirements for the organic depots, later proving invaluable as Boeing spearheaded partnerships that would ultimately put a million hours a year into the depots under Boeing subcontracts.



DAYTON AEROSPACE

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## EDUCATION

### Executive MBA

Pepperdine University

### BS, Aviation Management

Southern Illinois at Carbondale

### Program Management

University of North Carolina,  
Chapel Hill

### FAA Certified Airframe and Powerplant Mechanic License

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## KEY POSITIONS

### Vice President & Program Manager, C-17 Globemaster Integrated Sustainment Program

The Boeing Company

### Vice President & General Manager, Air Force Programs Integrated Logistics

The Boeing Company

### Director & Program Manager, Advanced Support

The Boeing Company

### Manager, C-17 Program

McDonnell Douglas/Boeing

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## RECOGNITION

### Greer Award

National Defense Industry  
Association's (2012)

### Gerald R. Beck Performance-Based Logistics Award

Secretary of Defense (2012)

### System-Level Sustainment Program Excellence

Aviation Week (2011)

### Defense Logistics Best Sustainment Strategy Award

(2011)

### Malcolm Baldrige National Quality Award

(1998 & 2003)

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## WORK HISTORY

**Associate | Dayton Aerospace, Inc.**  
2016-present, *Dayton, OH*

**Vice President & Program Manager, C-17 Globemaster Integrated Sustainment Program | Boeing**  
1999-2015, *Huntington Beach, CA*

Held ultimate responsibility for ensuring the C-17 GISP provided the USAF and C-17 international customers with value-added services and innovative sustainment solutions. In addition, led the USAF/Boeing stand-up of a pioneering, collaborative, performance-based working environment—the C-17 Combined Program Office at Warner Robins Air Logistics Complex (WRALC), Georgia. Senior leadership accountability for the \$2.1B+ annually valued program, leading 2,000+ Boeing employees globally and managing more than 500 suppliers in 40 states, generating more than \$500M in revenues.

**Vice President & General Manager, USAF Programs—Integrated Logistics | Boeing**  
2007-2010, *Huntington Beach, CA*

Responsible for programmatic oversight of several key Boeing USAF sustainment programs, including C-17, C-32, C-40, International Tanker, and F-15. Led five program managers to successfully meet and exceed their respective program requirements and financial performance, and develop employee leadership.

**Director & Program Manager, Advanced Support | Boeing**  
1996-1999, *Huntington Beach, CA*

Led the development of advanced support concepts and proposal activities encompassing C-17 (flexible sustainment), BC-17 (C-17 commercial derivative), and foreign military sales (FMS). Responsible for all aspects of support planning including depot and heavy maintenance requirements, training, and field activities. Provided strategic leadership for the Boeing Aerospace Support Center (San Antonio, TX) to perform all heavy maintenance on the C-17, KC-10, and KC-135 aircraft.

### Prior to 1996

- Manager, C-17 Program, McDonnell Douglas/Boeing
- Maintenance Analyst & Proposal Administrator, Rockwell International
- Test Technician, National Technical Systems
- Aircraft Maintenance Supervisor, VX-4 Naval Air Test Center (NATC), Point Mugu, CA
- Aircraft Maintainer, Naval Air Station, San Diego, CA

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